

Letter of Appointment

Ref: GMH/07
Date: 15/02/2024

To,
Kanchan Verma,
190, Bada Bazar Mallital Nainital 263001

Subject: Appointment to work as **District Bureau** in **TV 24 News Channel** at District Nainital Uttarakhand.

Dear Kanchan,

Based upon the Bio-data, work experience and personal interaction it has been decided by the Competent Authority to engage you on contract basis as District Bureau in TV 24 News Channel at District Nainital Uttarakhand. The proposed contract will be subject to the following terms and conditions.

- 1) TENURE:** The contract will be start from 15 February 2024. Management will have to give a month's notice to end the contract.
- 2) REMUNERATION;** Rs. 15,000/- p.m. (Rupees Fifteen Thousand per month) CTC. You will be entitled for T.A. /D.A. on actual basis, if you are required to travel outside the Bureau office, Uttarakhand in connection with official work during the period of your engagement.
- 3) NATURE OF DUTIES:** It will be Service relating to News gathering, news processing, of news channel e.t.c. or as discussed mutually with Management of TV 24 News Channel.
- 4) REPORTING:** You will be required to submit your reports, advice or any other work related discussions with the Management of TV 24 i.e. the Promoters of TV 24 with regard to performance and services.
- 5) APPLICABILITY OF RULES:** All service matters will be governed by Rules and Regulations as applicable in Journalist Act 1956.
- 6) TERMINATION OF CONTRACT:** The contract could be terminated by either side by giving one month notice are pay in lieu hereof without assigning any reason.
- 7) EXTENSION:** The extension of the contract will be on mutually agreed terms before the expiry of the contract. However, either side will not have any claim or right whatsoever for extension of the contract under any circumstances.

Regards,


STATE HEAD
TV 24
UTTARAKHAND
Sunil Mehta
State Head
TV 24 Uttarakhand



Greenasia Media House

June 27, 2024

Suman

Sigadi, Saur

Distt- Nainital-UK 263159

Dear **Suman**,

This refers to your letter dated **June 27, 2024**. You have in above mentioned letter informed that you are based at **Nainital** and your principal avocation is **Agriculture**. You have also informed that you have a hobby of pursuing literature, writing and photography and the main source of income remains your principal avocation as stated above. Accordingly, you have requested us that you would like to submit articles of general interest including socio political events in your surrounding areas as well as some photographs for our digital platforms. We have looked at the application and some of the samples of your articles/photographs, which you had written/contributed in past as hobby to various magazines, newspapers and digital platforms like web-sites etc. We wish to inform you that your application for **hobby contribution** for our digital platforms has been accepted on the following terms and conditions:

- You will be sending news /information/stories about sports, political, cultural, social matters, education, crime etc. photographs (work), which you consider of public interest and fit for consideration to be disseminated through our digital platforms.
- Basis our assessment on quality of sample work shared by you and our interaction, the Company has decided to offer you the Honorarium as per the following matrix:

No. of Stories/Contribution	Monthly Fee (Rs.)
< 5	1250
5-25	3750
25-60	5000
> 60	6250

- You agree that Company shall have all the rights to deal with the work contributed by you in such a manner as it may deem fit and appropriate.
- As your work will be disseminated on the digital platform to the public at large, you need to be extra careful and cautious about sensibilities of the people, their rights etc. as well as of the applicable laws.
- You will not be getting any other expenses incurred by you in relation to the news /stories /information /photographs /cartoons /illustrations on this account except to the extent, which may be specifically agreed to by the Company in writing. You will also not be supplied any Company related stationary.
- You will inform the Company at least one month in advance in case you change your principal avocation.

Ref: S3609

Registered Office:

Budh Marg, Patna - 800 001 (Bihar)

Ph.: +91 612-222 3434/3413

+91 612-661 0650

Fax: +91 612-222 1545

- This arrangement is on the basis of your request of hobby contribution and you agree that this arrangement does not confer any other right/relationship of any nature whatsoever including the claim of employment with the Company.
- With notice, this arrangement can be terminated any time at the discretion of management.
- You shall not in any manner whatsoever, either directly or indirectly disclose to any person any confidential information, pertaining to the HT Digital Streams Ltd. Or its affiliates, which comes to your knowledge in the course of present arrangement with HT Digital Streams Ltd.
- Any dispute arising out of or in connection with this arrangement shall be subject to exclusive jurisdiction of Delhi Courts only.

This arrangement will come into force with effect from **June 26, 2024** for a period of **One year** and is liable to be terminated any time without notice at the discretion of the Company. This arrangement will come to an end automatically at the closing of **June 25, 2025**.

Your signature on the duplicate copy of this letter will signify your unequivocal acceptance of the above terms and conditions.

With Best Wishes,
For **HT Digital Streams Limited**



Aradhika Ahuja
(Authorized Signatory)

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