

Annual Gender Sensitisation Plan for 2021-22

Kumaun University's annual gender sensitization action plan aims to foster an inclusive and respectful environment by emphasizing the importance of gender equality.

Training and Workshops: Organize regular workshops and training sessions for students, faculty, and staff to sensitize them about gender issues. This would involve collaborations with experts in gender studies, human rights organizations, and legal professionals.

Awareness Campaigns: Conduct awareness campaigns about gender equality and women's rights. These would include seminars, debates, poster-making, and essay-writing competitions focusing on themes like gender stereotypes, consent, and women's rights.

Women's Study Centre Programs: Utilize the Women's Study Centre to provide education on gender equality and women empowerment. This would include lectures, seminars, and interactive sessions.

Counselling Services: Enhance the availability of counselling services for those dealing with gender-related issues. Trained counsellors would provide assistance and support to students and employees in need.

Strengthening Internal Complaints Committee: Ensuring the efficient functioning of the Internal Complaints Committee for Women (ICC-Women) to promptly address any gender-related complaints or grievances.

Gender Sensitization in Curriculum: Incorporate gender studies into the academic curriculum to ensure students understand gender dynamics and societal roles.

Monitoring and Evaluation: Regularly monitor and evaluate the progress of the action plan, making necessary adjustments based on feedback and outcomes.



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