

Annual gender sensitization action plan

(2023-24)

Kumaun University is committed to promoting gender equality and sensitization through a series of structured initiatives for the academic year 2023-24. The **Women's Studies Centre** plays a pivotal role in organizing these activities, aiming to foster an

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Annual Gender Sensitization Plan 2023-24

1. Gender Sensitization Workshops:

Dates: 12th March 2023 and 23rd April 2024

Details: Interactive sessions focusing on gender sensitivity, targeting students and

faculty to inculcate behavioral changes and promote gender justice.

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2. Women Awareness Week:

Dates: 3rd March to 8th March 2023

Activities:

- Quiz competitions on topics like women's rights and gender equality.
- Essay competitions themed "Innovation and Technology for Women Empowerment."
- Prize distribution to honor contributions toward women's empowerment.

3. Lecture Series:

Date: 11th March 2024

Topic: "Bharat ke Punarutthan mein Mahilaon ke Bhumika" (The Role of

Women in India's Renaissance) **Speaker:** Mr. Sujeet Kuntal

Objective: Highlighting the significant contributions of women in India's

development.

4. Competitions Promoting Gender Awareness:

Dates: 2nd March to 6th March 2024

Events:

- Essay Competition
- Aipan (Traditional Art) Competition
- Use of Waste Materials Competition

Purpose: Encouraging creative expression on gender-related themes.

5. Honoring Women Achievers:

Date: 8th March 2024

Honourees:

- Laxmi Thapa
- Munni Tiwari
- Dr. Archana Negi Sah
- Parvati Arya

Recognition: Acknowledging their endeavors in women's empowerment.

Action Plan

- **Collaboration:** Engage various departments and student bodies to participate actively in gender sensitization programs.
- **Resource Allocation:** Ensure availability of necessary materials and experts for conducting workshops and lectures.
- **Monitoring and valuation:** Establish a feedback mechanism to assess the effectiveness of the programs and identify areas for improvement.
- Outreach: Utilize the university's official website and social media platforms to disseminate information and encourage participation.

Through these initiatives, the University aims to create a campus culture that respects and upholds gender equality, preparing students and staff to contribute positively to society.

Director, IQAC

Kumaun University