



Zero Tolerance Policy

Introduction

Kumaun University, Nainital, upholds a zero-tolerance policy towards ragging and sexual harassment. This policy aims to ensure a safe, respectful, and inclusive environment for all students, free from any form of intimidation or abuse.

Awareness and Prevention Strategies

1. Banners and Posters

- Strategic placement of informative banners and posters across the campus to continuously remind students about the university's strict stance against ragging and sexual harassment.
- Posters include helpline numbers, contact details of committee members, and steps to report incidents confidentially.

2. Nukkad Natak (Street Plays)

- Regular organization of engaging street plays to educate students about the severe consequences of ragging and sexual harassment.
- These performances highlight real-life scenarios, legal repercussions, and support mechanisms available for victims.

3. Lectures and Workshops

- The concerned committees organise lectures and interactive workshops to inform students about their rights and responsibilities.
- Experts and committee members provide insights into the psychological, social, and legal aspects of ragging and sexual harassment.
- Special sessions are held during orientation programs for new students to inculcate a culture of respect and safety from the outset.

Committee Structure and Function

1. Anti-Ragging Committee

- Convenor: Prof. SS Bargali
- Members: Prof. Ashish Tewari, Dr. Manoj Kumar Arya, Dr. Haripriya Pathak, Dr. Geeta Tewari, Dr. Neelu Lodhiyal, Dr. Bikram Bedi

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2. Sexual Harassment Committee

- Details of members and convenors specific to this committee are also prominently displayed on campus and in the university handbook.
- Convenor: Prof Chandrakala Rawat
- Members: Prof Necta Bora Sharma, Prof Geeta Tewari, Prof RC Joshi, Prof Savitri Kaira, Smt Manju Kotliya

Reporting Mechanism

- **Confidential Reporting:** Students are encouraged to report incidents through a confidential online portal, designated email addresses, or in person to committee members.
- **Immediate Action:** All complaints are addressed promptly, ensuring thorough investigations and appropriate disciplinary actions.
- **Support for Victims:** The university provides counselling and support services to victims of ragging and sexual harassment.

Disciplinary Measures

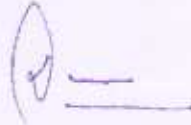
- Strict penalties including suspension, expulsion, and legal action against perpetrators.
- Regular reviews and updates to the disciplinary code to align with national laws and best practices.

Punishment for the Students involved in Ragging:

- Suspension from the classes
- Scholarship will be held back/ terminated
- Prohibition from writing any test or exam
- The exam result will be held back.
- Will be prohibited to represent any meeting/ tournament/ youth festivals.
- Suspension/ expulsion from the hostel.
- Prohibition from the admission.
- Temporary suspension from the institution.
- Expulsion from the institute and prohibition from taking admission in any other institute.

Conclusion

Kumaun University, Nainital, is committed to maintaining a campus environment that is safe and conducive to academic and personal growth. Through continuous awareness efforts and a robust support system, the university ensures that all students can pursue their education without fear of ragging or sexual harassment.


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AWARENESS THROUGH BANNERS AND POSTERS



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AWARENESS THROUGH NUKKAD NATAK




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कार्यालय-अधिष्ठाता छात्र कल्याण, डी०एस०बी० परिसर, नैनीताल।

डी०एस०बी०/2022 / ३३

दिनांक 03-10-2019

दिनांक 03-10-2019 को अधिष्ठाता छात्र कल्याण द्वारा परिसर में Anti Ragging के सम्पादन हेतु अधिष्ठाता छात्र कल्याण मण्डल एवं कुलानुशासक मण्डल के निम्न सदस्यों की समिति का गठन किया गया-

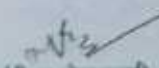
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|-------------------------|----------|
| 1. प्रो० एस०एस० बर्गली | - संयोजक |
| 2. प्रो० आशीष तिवारी | - सदस्य |
| 3. डॉ० मनोज कुमार आर्या | - सदस्य |
| 4. डॉ० हरिप्रिया पाठक | - सदस्य |
| 5. डॉ० गीता तिवारी | - सदस्य |
| 6. डॉ० नीलू लोधियाल | - सदस्य |
| 7. डॉ० बिक्रम बेदी | - सदस्य |

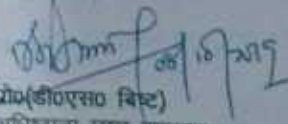

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प्रतिलिपि-

1. समिति के उपरोक्त सभी सम्मानित सदस्यों को आवश्यक कार्यवाही हेतु प्रेषित।
2. निदेशक, डी०एस०बी० परिसर, नैनीताल।
3. कुलानुशासक, डी०एस०बी० परिसर, नैनीताल।
4. संकायध्यक्ष कला/विज्ञान/दृश्यकला/योग्य डी०एस०बी० परिसर एवं तकनीकी संकाय भीमताल परिसर, भीमताल।
5. अधीक्षिका लघुम/क०पी०/एस०आर० बालिका छात्रावास/अधीक्षक फेनफील्ड छात्रावास, डी०एस०बी० परिसर, नैनीताल।
6. सहायक लेखाधिकारी, डी०एस०बी० परिसर, नैनीताल।
7. कुलसचिव, कुमाऊँ विश्वविद्यालय, नैनीताल।
8. निजी सचिव कुलपति जी को मामनीय कुलपति जी के अवलोकनार्थ।


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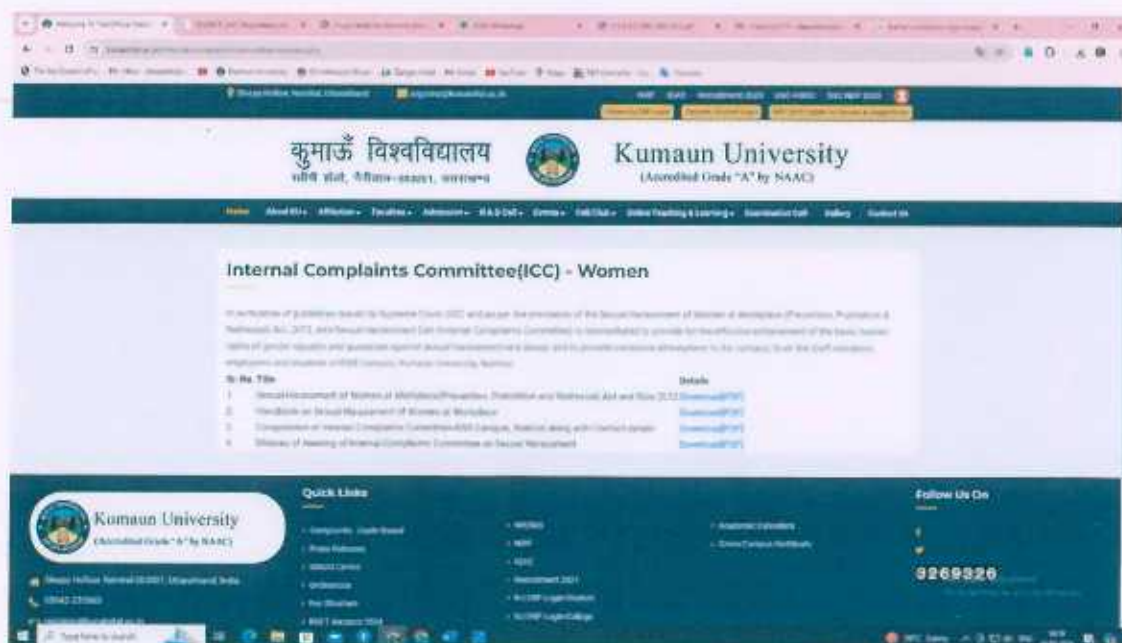

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Composition and Meetings

S. No.	Name	Position	Contact No.
1	प्रो. चन्द्रकला रावत, हिन्दी विभाग,	अध्यक्ष	9411107450
2	प्रो. नीता योग शर्मा, राजनीति विज्ञान विभाग, डी.एस.बी. परिसर, नैनीताल	सदस्य	8126697871
3	प्रो. आर सी जोशी, भूगोल विभाग, डी.एस.बी. परिसर, नैनीताल	सदस्य	8958811453
4	प्रो. सावित्री कैडा जंतवाल, इतिहास विभाग, डी.एस.बी. परिसर, नैनीताल	सदस्य	9897302219
5	प्रो. गीता तिवारी, रसायन विज्ञान, डी.एस.बी. परिसर, नैनीताल	सदस्य	9412438823
6	श्रीमती मंजु कोटलिया, समाज सेवी एवं विधि सलाहकार	सदस्य	9412906839

25/02/2020,05/08/2021,14/08/2021,31/08/2021,06/09/2021,09/09/2021,11/09/2021,22/09/2021 । इस प्रकार कुल 08 बैठकें सम्पन्न हुईं।



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